



Center for Integrative Leadership

UNIVERSITY OF MINNESOTA

Integrative Leadership Graduate Minor

Help solve some of the world's most pressing and complex problems.

LEADERSHIP IS HARD. INTEGRATIVE LEADERSHIP IS HARDER.

In the U.S., as in many countries, the business, government, and nonprofit sectors all touch important social issues like housing and clean air. Integrative leadership—leadership that involves the sectors working together to make positive change on such issues—involves multiple players, complex settings, and inter-dependencies. It's hard to organize and hard to sustain, but in a shared-power, no-one-wholly-in-charge world, it's often necessary to make an impact, both within and outside your chosen profession.

DEVELOP ESSENTIAL KNOWLEDGE AND SKILLS.

This program will prepare you to lead and contribute to cross-sector and other cross-boundary (inter-agency, inter-professional, inter-disciplinary) initiatives. You'll enrich your understanding of the sectors and the organizations within them as well as of the theory and practice of cross-sector leadership. You'll have the opportunity to think about what it means to lead within, from, and outside of your chosen profession, and you'll be able to develop your cross-sector leadership competencies—your skills in communicating across difference, moving from idea to action without a playbook, and working together outside of established organizations or hierarchies—with graduate students from other Schools and Colleges as well as your own.

CONTACT

Email: dweerts@umn.edu

Visit: z.umn.edu/ILMinor

PROGRAM CURRICULUM

- One required course: Integrative Leadership Seminar: Leading Across Sectors to Address Grand Challenges (3 credits)
- Master's students complete 6 additional elective credits; doctoral students complete 9 additional elective credits from both of the following categories:
 - ▶ Individual Skills for Cross-Sector Leadership
 - ▶ Organizations and Professions
- Choose electives from more than 75 courses across the University (CEHD, CSOM, HHH, Law, SPH)
 - ▶ Full list at z.umn.edu/ILMcourses



ABOUT THE CENTER FOR INTEGRATIVE LEADERSHIP

The Center for Integrative Leadership is a University of Minnesota-wide Center representing our professional schools' commitment to shared leadership for public good. Our University partners include the Carlson School of Management, the Humphrey School of Public Affairs, the College of Education and Human Development, the School of Public Health, and the University of Minnesota Law School. Together, we bring expertise and capacity in diverse professions that can help imagine and implement shared leadership.

We believe in fostering civil dialogue and debate related to complex societal challenges. Discussion among contributors with different expertise, experience, and perspectives can fuel innovative approaches and build collaborative capacity to address such challenges. We provide multiple opportunities for such engagement through our Programs, for example, through the Minnesota Young American Leaders Program, the Cross-Sector Conversation Series, and the Law & Leadership Conversation Series.

We contribute to increased understanding of the success factors for shared leadership through the research of our Center-affiliated faculty, staff, and students. CIL's award-winning faculty conduct research and teach about building shared regional prosperity, cross-sectoral collaboration, public engagement, creating hybrid organizations, and working effectively across divides on complex and contentious problems, and corporate social responsibility.

HOW TO APPLY

Prior admission into an established master's, doctoral, or graduate professional degree program is required. Credits from required courses in a student's major program will not count towards the minor for both master and Ph.D. students. To apply for the minor, students must fill out the ILM application form. This form must be signed by David Weerts, Director of Graduate Studies for the Integrative Leadership minor. Students must demonstrate relevant academic background and experience.

Learn more about the Center at leadership.umn.edu.