



## **2024 Young American Leaders Program Cohort Announcement**

After a highly competitive selection process, we are pleased to announce the 2024 Minneapolis-Saint Paul cohorts for the Young American Leaders Programs. Thank you to those of you who nominated leaders. More than 140 outstanding leaders were nominated and applied to be a part of this year's cohorts, each of whom we would have been proud to include; it was a tough deliberation to select the final cohorts.

Please join us in congratulating these rising Minnesotan leaders and saluting their commitment to collaborate across differences for the shared prosperity for our region and our state. Together these rising leaders represent a unique force for expanding the power of cross-sectoral collaboration. Read on for more information about the Programs:

### **2024 Minnesota YALP - MSP Cohort (May 19-22, 2024)**

**Samira Afzali**, Cash App  
**Adam Choe**, Tundra Ventures  
**Ieesha McKinzie Collins**, GREATER MSP Partnership  
**Hodan Hassan**, Minnesota House of Representatives  
**Guled Ibrahim**, City of Minneapolis  
**Faith Jackson**, City of Bloomington  
**Michael Jackson**, Black Tech Talent, LLC  
**Elina Margarita Castillo Jiménez**, Amnesty International  
**Irene Kao**, Minnesota Housing Finance Agency  
**Amal Karim**, The Constellation Fund  
**Erick Garcia Luna**, Federal Reserve Bank of Minneapolis  
**Jessica Lynn**, Johnson Controls  
**Theresa McCormick**, The Good Acre  
**Jeff Ochs**, Venn Foundation  
**Mark Osborn**, University of Minnesota  
**Jovan Rebollar**, The Great Northern  
**Matt Swenson**, Cargill  
**Catherine Higgins Whiteside**, Sunrise Banks, National Association

### **2024 National YALP - MSP Cohort (June 25-28, 2024)**

**Imee Cambronero**, 3M  
**Tiffani Daniels**, Minnesota Business Coalition for Racial Equity  
**Elizer Darris**, Darris Group, LLC  
**Daniel Gilbertson**, Medtronic  
**Mukhtar M. Ibrahim**, Sahan Journal  
**Lariss Maldonado**, Wells Fargo  
**Hue Nguyen**, Federal Reserve Bank of Minneapolis  
**Nawal Noor**, Noor Companies  
**Alex West Steinman**, The Coven  
**Clare Oumou Verbeten**, Minnesota Senate

## **About the Programs**

The national Young American Leaders Program originated at Harvard Business School in 2015 with the aim of bringing city-based cohorts of rising leaders from business, government, and non-profit organizations together for three days to increase their knowledge of the state and trajectory of our national and regional economic development, provide tools for cross-sector collaboration, and grow networks of rising leaders who can lead together for public good in the future. In 2019, the Itasca Project partnered with the University of Minnesota's Center for Integrative Leadership as well as Harvard Business School to hold the first Minnesota Young American Leaders Program at the University of Minnesota, Twin Cities.

For the 2024 cohorts, a broad-based selection committee led by the Itasca Project and chaired by Duchesne Drew, President, Minnesota Public Radio, and Pahoua Hoffman, SVP Government & Community Relations, HealthPartners considered applications from a wide range of rising leaders from across business, government, and non-profit organizations. Successful applicants were chosen based on their track record and potential trajectory in both their professional and civic engagement and were invited to attend either the national or Minnesota Program.

The 2024 Minnesota Young American Leaders Program is scheduled for May 19-22, 2024, at the University of Minnesota, Twin Cities campus; the national Program is scheduled for June 25-28, 2024, at Harvard Business School.