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>> CIL Spotlight

CIL Begins Search for New Executive Director

CIL is seeking a new executive director. Please submit a resume or curriculum vitae, a cover letter, and names of three references. Open until filled.

The Center for Integrative Leadership is seeking a new Executive Director. The Center, established in 2006, is co-located in the Humphrey School of Public Affairs and the Carlson School of Management; the College of Education and Human Development, and the School of Public Health also hold permanent affiliate status with the Center as members of the Executive Committee. The [Faculty Steering Committee](#) for the Center further includes faculty from ten additional collegiate units campus-wide.

The Center's mission is to discover and disseminate transformative knowledge about the nature and practice of leadership across business, government, and civil society sectors to address challenges and advance the common good locally, nationally, and globally. Consistent with that mission, the Center currently supports several teaching, community engagement and research initiatives, including but not limited to courses, workshops, lecture series, conferences, grants and research residencies related to the study and application of cross-sector leadership principles and practices.

Please submit a resume or curriculum vitae, a cover letter, and names of three references online. Please [apply online here](#). This position is open until filled. Applications will be reviewed beginning July 15, 2013. For additional information or inquiries, contact Angie Stehr, 612-625-5209, stehr002@umn.edu.

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>> CIL Leader Profile



Laura Bloomberg

Associate Dean, Humphrey School of Public Affairs
Former Executive Director, CIL

Laura is the new associate dean at the Humphrey School of Public Affairs. In her former role as executive director for CIL Laura set the bar for showing how integrative leadership can make a profound contribution toward addressing grand challenges locally and globally. Her accomplishments at CIL demonstrate the thinking and skills of a true integrative leader and the kind of leadership CIL is looking for in

Laura's accomplishments at CIL demonstrate the thinking and skills of a true integrative leader and the kind of leadership CIL is looking for in our search for a new executive director

our search for a new executive director. Initiatives Laura launched span research, curriculum, leadership development and community engagement, most done in partnership with other University of community organizations. Recent initiative's include last fall's [Creating Public Value conference](#), the new [integrative leadership graduate minor](#), the launch of the [Boreas Leadership Program](#) in partnership with the University's [Institute on the Environment](#) and the [Finding Common Ground Series](#) with the [Global Initiative for Food Systems Leadership](#). CIL will miss Laura but we wish her the best in her new role and we look forward to the new ventures a new leader will bring.

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>> CIL & Students

Student Paper Award Winner Examines Integrative Leadership in Schools

The winning paper highlights integrative leadership to illustrate how social trust can be built in a way that fosters a more resilient and civically-minded community.

Jason Johnson, a Master's of Public Policy student at the Humphrey School, is the recipient of the 2013 CIL Student Paper Award. His winning paper, *Toward a Theory of Integrative Leadership in Public Education; An Illustrative Case Study*, describes the process the Bloomington Public School District utilized in its attempt to desegregate the elementary schools within its district. Jason explores the intersection of education reform, democratic theory, integrative leadership theory, and inclusive management theory as well as provides practitioners with clues on how to realistically apply the theory to everyday practice. Jason highlights integrative leadership and inclusive management techniques to illustrate how social trust can be built in a way that fosters a more resilient and civically-minded

community. [Read the entire paper here.](#)

The CIL will be hosting Jason for a discussion of his research on September 27 at our CIL Friday Research Forum at 11:30am. Check the CIL website in September for details.

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>> CIL Around the University

How are Hosting Practices Cultivating Change at the University?



This summer marks the third year that CIL has focused our annual leadership forum for University faculty, staff and student leaders on [The Art of Hosting Conversations that Matter](#) (AoH). Unlike many trainings, AoH isn't a trademark, but both an open source collection of group process methods and frameworks to

drive smart action and an international community of individuals practicing and sharing what they learn.

Interest in the CIL-sponsored summer retreats have been driven primarily by word-of-mouth as the 42 who participated this year worked alongside approximately 120 colleagues who previously experienced the three day practice retreat. Over the last year a community of practice has taken off here at the University focused on learning together and supporting each other in putting the methods into practice.

[Read more...](#)

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CIL has been witnessing experimentation with hosting practices in student orientations, other University leadership programs, graduate courses, school-wide forums or input sessions, and unit restructuring.

>> Upcoming Events

Enrollment now open for PA5990, Principles and Practices of Community Based Research. Info session and neighborhood tour July 23, 4:30, HHH atrium. Course: Tuesdays, 5:30pm - 8:00pm, this fall.

July 23, 2013: Neighborhood Tour and Happy Hour Info Session for PA 5990, Principles and Practices of Community Based Research, 4:30 Meet in Humphrey School atrium. Contact Merrie Benasutti at benas021@umn.edu to RSVP.

July 23, 2013, 8:30 - 11:00am: Business and Public Policy Round Table discussion on executive compensation featuring Don Delves, The Delves Group, University Club, 420 Summit Ave, St. Paul. Please RSVP to Jed at jed@cauxroundtable.net.

October 3-4, 2013: Teens and Sleep: Linking Discovery and Policy. University of Minnesota. Double Tree By Hilton, 1500 Park Place Blvd, Minneapolis, MN 55416. Cosponsoring with the Center for Applied Research in Educational Improvement. [Click here for more information and registration.](#)

October 2013: Courage and Renewal Academy for Leaders, six month cohort begins in October. [Click here](#) for more information

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