

Center for Integrative Leadership Newsletter

March-April 2015



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>> CIL Spotlight

University of Minnesota and CIL to host second cohort of Mandela Washington Fellowship for Young African Leaders

CIL and the University of Minnesota have again been selected as one of 20 institutions to host participants of the Mandela Washington Fellowship for Young African Leaders! The Mandela Washington Fellowship is the flagship program of the Young African Leaders Initiative (YALI). It empowers young African leaders through academic coursework, leadership training, mentoring, networking, professional opportunities, and support for activities in their communities. The Fellows are young leaders from Sub-Saharan Africa who have a proven record of accomplishment in promoting innovation and positive change in their organizations, institutions, or communities. CIL and the University of Minnesota will welcome the 25 Fellows at the end of June.

CIL is working closely with the Department of State's Bureau of Educational Affairs and its implementing partner, IREX, to design a leadership institute that will challenge, inspire, and empower these inspiring young professionals to lead and collaborate. [Learn more about the program here.](#)



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>> CIL Leader Profile

Integrative Leader: Michael Goar **Chief Executive Officer of the Minneapolis Public Schools**

Michael Goar is no stranger to cross-sector work. He has held leadership positions in school districts across the country - from Boston to Memphis to right here in Minneapolis. Goar is also a former executive director of Generation Next, a collaboration of diverse organizations (schools, government, community organizations, businesses, higher education and philanthropy) dedicated to narrowing achievement and opportunity gaps in Minnesota. In an interview with CIL on December 11, 2014, Goar shared some of his lessons and strategies for Integrative Leadership.

Goar takes his current role as CEO of the Minneapolis Public Schools very seriously, "We have an awesome responsibility to make sure the kids in the Minneapolis Public Schools graduate and are ready for college and careers. It's a huge responsibility to be entrusted with 35,000 lives". Throughout the interview Goar emphasized his, and his administration's, dedication to the students of Minneapolis. [Read More.](#)



>> CIL & Students

Common Ground Students Present Annual Project Showcase

Common Grounds, an interdisciplinary group of graduate students from the University of Minnesota's Carlson School of Management, Humphrey School of Public Affairs, Law School, School of Public Health and Medical School is guided by the principle that complex problems require collaboration across disciplines. Common Grounds engages community issues from an interdisciplinary approach by providing professional research and consultation to businesses and organizations, in addition to providing students with a forum to develop collaborative ideas and promote integrative leadership.

This Spring, Common Grounds students have been working on the following projects:

- The BrandLab - A study of current diversity rates in marketing in the metro area, an understanding of the impact of the BrandLab's Fearless Conversation Series, and insights for a shift in thinking in the future.
- Center for Integrative Leadership - An assessment of the effectiveness of current CIL community engagement initiatives and proposals for future engagement efforts/strategies
- Phillips Neighborhood Clinic - Obesity prevention strategy review, assessment of applicability for Phillips Neighborhood, engagement outline and sustainability strategy for beyond 2015
- Fox Advancement - An exploration of the impact of public benefit corporations

on funding and investing options for philanthropic organizations.

- Friendly Streets Initiative - An assessment of the desirability and feasibility of introducing parklets in St. Paul. Following, a set of strategies designed to increase traction of parklets and suggestions for communication and financing strategies.
- Kill Kancer - Collaboratively design and recommend a communication strategy for Kill Kancer, including target market, messaging, and engagement strategies.
- West Bank School of Music - To provide market research to support the strategic plan under development in 2015. Help WBSM through their transition period and prepare for a successful future.
- Women's Initiative for Self Empowerment - Kristen Mishler - Create a strategy for private funding options for the supporting immigrant international medical graduates in obtaining recertification here in Minnesota.

The project showcase is on Thursday, April 16, 4-6 p.m. at the Nomad World Pub. You can learn more about Common Grounds by visiting their [website](#).

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>> CIL in the World

Join CIL on Twitter and LinkedIn

Get connected with CIL on social media. Follow us on Twitter ([@LeadTogetherUMN](#)), or at our new [Linked in company page](#) to stay informed on relevant events, research and current articles on leadership and collective impact topics.

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>> CIL Around the University

CIL Launches Bagels Beyond Boundaries Speaker Series

The Center for Integrative Leadership is launching an informal speaker series called "Bagels Beyond Boundaries: A leadership discussion series for students, staff and faculty." Speakers from different sectors will illuminate examples from their own experience or research on ways to bring people together across boundaries to address a particular issue. The series provides an opportunity to engage in discussion over bagels and coffee.

We are happy to announce our first speaker will be Steve Lepinski, CEO of the Washburn Center for Children, on April 17 from 8:30 to 9:30 a.m. in Freeman Commons. Steve will discuss and reflect how working across boundaries has created and sustained the capacity to best serve our communities' children.

Please email CIL@umn.edu if you have ideas for a speaker or topic.

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>> Upcoming Events

Common Ground Showcase

April 16 – 4-6 p.m., Nomad World Pub

Common Ground is celebrating their accomplishments and recognizing their clients this year with a showcase of Common Grounds projects. [Click here to RSVP.](#)

Bagels Beyond Boundaries: Working Across Boundaries in Children's Mental Health

Friday, April 17- 8:30-9:30 a.m., Freeman Commons - Room 205, Humphrey School
Steve Lepinski, CEO of Washburn Center for Children, will discuss how working across boundaries has created and sustained the capacity to best serve our communities' children. [More information.](#)

Bagels Beyond Boundaries: Lessons from the Collective Leadership Research Workshop at NYU

Tuesday, May 5 - 8:30-9:30 a.m., Wilkins Room 215 - Humphrey School
Join Humphrey Professors Bryson, Crosby and Quick to discuss some of the most promising research about collective leadership they encountered at the Collective Leadership Workshop. [More information.](#)

Shared Commitments to School Readiness: Differing Visions

SAVE THE DATE: May 5 - 4 p.m. Cowles Auditorium

CIL along with co-sponsors Center for Early Education and Development (CEED) and Human Capital Research Collaborative (HCRC) will host a panel with speakers from academia, business, civil society and government to discuss funding of early childhood education in Minnesota. For more information check back at the [CIL website.](#)

Art of Hosting: Beyond the Basics

May 6-8, Wellstone Center, Saint Paul

This is a 3-day retreat for seasoned leaders and audacious change makers. For more information check out the [Art of Hosting Beyond the Basics website.](#)

Addressing Wicked Problems in Health Care: Mastering Sense Making Skills

June 11, 2015 – 9-4 p.m.

This workshop hosted by Densford Center at the School of Nursing will provide health care leaders with specific groundbreaking sense making processes drawn from 40 years of research and adapted by US intelligence gathering agencies. [To register click here.](#)

Forum for Leadership Development: Art of Participatory Leadership

July 8-10, Cargill Room, Saint Paul Campus

Join fellow faculty, staff and students from across the University of Minnesota to Participate in a 3-day Art of Participatory Leadership seminar. [Click here for more information.](#)

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Humphrey School of Public Affairs
University of Minnesota
301 Nineteenth Avenue South, Room 130
Minneapolis, MN 55455

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