



UNIVERSITY OF MINNESOTA



Center for Integrative Leadership

*Catalyzing Collaboration  
for Social Impact*

## Highlights

**CIL Welcomes Mandela Washington Fellows:** A new cohort of 25 [Mandela Washington Fellows](#) from across Sub-Saharan Africa arrived June 16 and 17. We are excited to partner with the Humphrey School and the College of Education and Human Development in hosting and learning with these young leaders for a six week program in Public Management and Shared Leadership. We are also pleased to welcome June Nkwenge (Humphrey School Masters of Development Practice candidate) and Mohamed Soumah (College of Education and Human Development Ph.D. candidate) as our graduate research assistants working with the program this summer.

**CIL Welcomes new Shared Leadership Lab Team Members:** We are pleased to welcome two new team members focused on research for the [Shared Leadership Lab](#). Tim Sheldon will join us on June 26 as Senior Researcher. Tim holds a Ph.D. in Educational Policy and Administration from the University of Minnesota as well as an M.A.T. from the University of St. Thomas and a B.A. in Environmental, Population, and Organismic Biology and Religious Studies from the University of Colorado, Boulder. Tim comes to us from the College of Education and Human Development, where he has served as Research Associate for the Center for Applied Research and Educational Improvement as well as an Affiliate Graduate Faculty Senior Member for the Department of Curriculum and Instruction. Elizabeth Dressel (Humphrey School Masters of Urban and Regional Planning candidate), also joins the team as graduate research assistant for the Shared Leadership Lab.

**Integrative Leadership Coursework:** Interested in courses across the nation on integrative leadership? [Check out the list](#) that the Intersector Project created, which includes our own Integrative Leadership Seminar as well as Melissa Stone's Humphrey School class on leading across boundaries.

**Kurt Winkelmann and Whitney Clark to join CIL as Executive Leadership Fellows:** Kurt Winkelmann will join CIL this July as an [Executive Leadership Fellow](#)

focusing on public pension issues and pension policy design with the goal of strengthening pension policy and decreasing funding gaps in Minnesota, as well as examining alternative models used in other states. Kurt will hold a joint appointment with the College of Liberal Arts' [Heller-Hurwicz Economics Institute](#). Kurt holds a Ph.D. in Economics from the University of Minnesota, and his previous experience includes Goldman Sachs International, Goldman Sachs Asset Management, MSCI, Inc., and Navega Strategies LLC. Whitney Clark, Executive Director, Friends of the Mississippi River, was recently named the Minnesota Council of Nonprofits' Transformational Leader of the year and will also join us as an Executive Leadership Fellow later this summer.

THE  
INTERSECTOR  
PROJECT

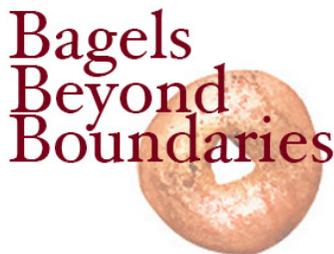


**Common Grounds Showcase:** [Common Grounds](#), an interdisciplinary graduate student organization that seeks to practice and promote integrative leadership by exploring complex community issues from a variety of disciplines

and perspectives and provide consulting services to community organizations, celebrated the end of the school year with its annual Project Showcase on April 17th. Members of the group undertook consulting projects this year with organizations such as Moms Bike, The Ladder, Shoe Away Hunger, Minnesota Justice Foundation, and the UMN Medical School. At the Showcase, group members shared dinner and their project experiences. Great job to all who participated!

**CIL Promotes Professional Development Opportunities for Graduate Students:**

The Center joined six other University institutes and programs for a presentation hosted by the Graduate School to discuss opportunities to support the [academic and professional development](#) of graduate students and postdocs at the University of Minnesota at a meeting of graduate associate deans on May 9. Each center presented an overview and specific program components that could be shared or expanded, and the discussion highlighted opportunities for potential coordination.



**See our recap of the year's Bagels Beyond Boundaries events**, and stay tuned for our [fall schedule](#)! Do you have ideas of speakers, topics, or workshops you'd like to see this coming school year that offer insights on bringing people together across boundaries to address complex societal problems? Email us at [cil@umn.edu](mailto:cil@umn.edu) with your ideas.

Bagels Beyond Boundaries provides an informal space for students, staff and faculty to engage in discussion over bagels and coffee. Speakers from different sectors will illuminate examples from their own experience or research on ways to bring people together across boundaries to address a particular issue.

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## Kudos

**Humphrey School honors Barbara Crosby:** The Humphrey School held a reception on May 23 to honor [Barbara Crosby](#) and her long commitment to advancing the common good. Barbara has taught and written about public policy, integrative leadership, women and leadership, and strategic planning and in her most recent work, documented how to teach leadership. She previously served as CIL's academic co-director and continues to present at conferences around the world. We congratulate Barbara Crosby on her retirement, and thank her for her central role in

the founding of CIL, as a longstanding member of the Steering Committee, and as a lead organizer of two major CIL conferences.

**Paul Vaaler's research featured in major publications:** CIL Law School Faculty Liaison [Paul Vaaler](#), along with [Joel Waldfogel](#), Professor at the Carlson School, presented their paper "[Discriminatory Product Differentiation: The Case of Israel's Omission from Airline Route Maps](#)" at the recent Annual Meeting of the American Law and Economics Association at Yale University. The paper examines discrimination in the international airline industry through the omission of Israel from airline route maps and kosher meal options in-flight, and the public-private partnerships needed to combat this problem. The study was also lately featured in [The Telegraph](#) and [The Economist](#).



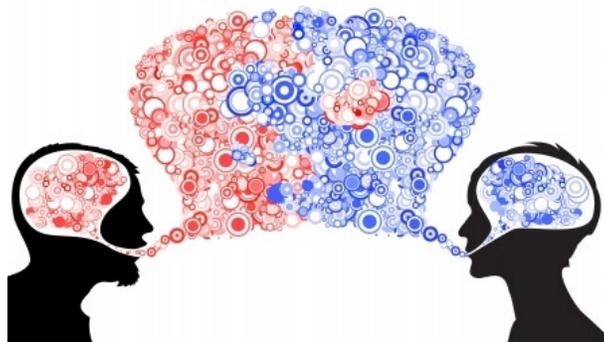
**CIL Staff Recognized by Women's Philanthropic Leadership Circle:** We congratulate Liz Sopdie, CIL Program Manager, who was recognized with a graduate student award by the College of Education and Human Development's [Women's Philanthropic Leadership Circle](#). Liz, who is pursuing a doctoral degree in Organizational Leadership, Policy, and Development in higher education, received the award based on academic goals and progress, leadership, and volunteer activities.

**Former CIL research assistant receives Freeman-Stassen Award for Excellence in Global Affairs:** Mikki O'Leary Coogle, a Master of Public Policy graduate and former research assistant at CIL, received the [Freeman-Stassen Award](#) for demonstrating the greatest achievement in the field of global affairs. Her paper, "Local Labor Market Integration of Syrian Refugees in Jordan," provides an evidence-based analysis of the effects of the large inflows of Syrian refugees to Jordan since 2011. See an executive summary [here](#).

**Integrative Leadership Seminar Course Winners:** Congratulations to the winners of the Spring 2017 [Integrative Leadership Student Case Award](#)! Hannah Kuether (Law School), Alan Roy (Humphrey School), S. Emily Spallino (Law School), and TJ Treasure (Public Health) analyzed Heading Home Hennepin, a cross-sectoral initiative to end homelessness that brings together collaborative forces of federal, state, and local governments, business, faith communities, nonprofit organizations and shelters, Minneapolis Public Schools, law enforcement officials, the University of Minnesota, and the Minneapolis Chamber of Commerce, among others.

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## What We're Reading



**The Calculus for Commitment: The Power of Involving the Private Sector in Social Impact Networks:** [This article](#) makes a case for social sector organizations to engage for-profit companies as part of problem-solving strategies. Social organizations can reach across sectors by describing the business value that the network can deliver, discovering companies and individuals who bring value as participants, defining how companies can participate, and crafting the

network story for a business audience. These strategies can help mobilize a wide array of stakeholders to address complex problems.

**Collective Leadership and Context in Public Administration: Bridging Public Leadership Research and Leadership Studies:** [This article](#) discusses benefits of embedding public leadership research within leadership studies and maps key concerns in leadership theories while contrasting them with public leadership research. Authors argue that the public leadership scholarship can contribute value to contemporary theories of leadership. Although for an academic audience, the article also provides several "practitioner points" to encourage learning about collective leadership.

**Bridging Conversations:** We're continuing to read about tools for furthering civil discourse across differences in experience, background and viewpoints. These articles give examples of strategies for such bridging conversations, from [using an app to connect with someone from a different political party over a cup of Starbucks coffee](#), to state bills [encouraging classroom instruction on civic participation](#), to [community gatherings over dinner](#) for civil discourse training. If you want to see both sides of an issue, [PolarNews](#) is a website that curates contrasting perspectives on current topics so that readers can seek and understand different views.

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